

Enviro **Waste Services Pty Ltd** & **Enviro Pump Pty Ltd** are committed to providing and maintaining the best possible standard of Workplace Health and Safety for everyone, including employees, contractors and all other visitors.

Enviro Waste is committed to satisfying legal and other requirements, the hierarchy of OH&S risks control and to emphasise communication and participation of workers across the organisation.

In realising its commitment, **Enviro Waste Services Group** & **Enviro Pump** will comply with all relevant workplace health and safety legislation, ensuring that the policy and procedures are effectively reviewed and implemented frequently, in the light of changes to AS/NZS ISO 45001:2018 and to continuously improve health and safety practices.

Management

- To provide a safe and healthy environment for all staff, contractors, and visitors.
- To identify potential risks associated with organisation's operation.
- To maintain a process for consultation and participation of workers at all applicable levels and functions.
- To ensure that those responsible are aware of and fully compliant with the implementation of WHS systems and have received necessary training and resources to carry out their responsibilities.
- To comply with all applicable law, regulations, and standards.
- To consult with and involve all staff in the improvement of the WHS practices.
- To provide guidance, training, and sufficient information to all employees of Enviro Waste.

Employees / Contractors and Visitors

- Have the duty to protect their own health and safety and that of others.
- Have the duty to participate in identifying hazards and assessing risks and opportunities.
- Must comply and abide by all safety procedures, policies, and rules, wear personal protective equipment and participate in WHS consultation and training.
- Must inform and report of any danger, accident or any Near miss that occurred at workplace.
- Must not interfere or misuse items or facilities provided in the interest of Work Health and Safety.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.



Simon Saba
General Manager

January 2023